



 transformwork

# ***Annual General Meeting 2024***

Presented by  
Transform Work  
Board of Trustees

Date  
24/04/2024

# ***Agenda***

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## ***Item***

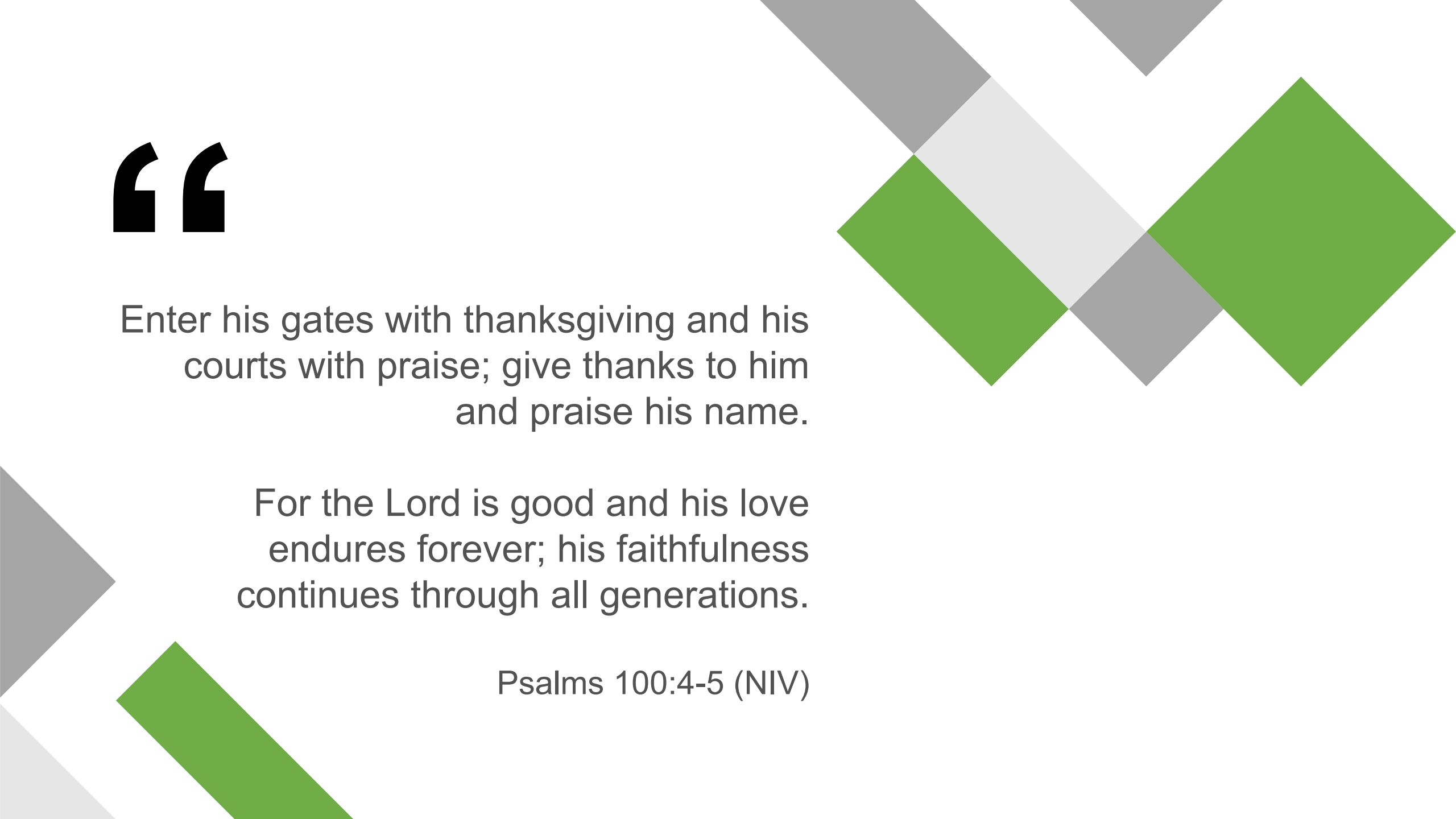
- Welcome
- Chair's Report & Confirmation of Officers
- Testimonies
- Finance
- Look Forward
- Q&A
- Prayer

## ***Presenter***

Ofonimeh Abudu  
Julian Shellard

Brian Forbes, Lucy Honeysett  
Julian Shellard  
Stephen Doel, Mal Shaw





“

Enter his gates with thanksgiving and his  
courts with praise; give thanks to him  
and praise his name.

For the Lord is good and his love  
endures forever; his faithfulness  
continues through all generations.

Psalms 100:4-5 (NIV)

# ***Prayer And Scripture***

**Ofonimeh Umoh Abudu**







# ***Chairs Report***

**Julian Shellard**

# Introduction

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We joyfully acknowledge the faithfulness of Jesus for the accomplishments last year

And want to thank YOU and all the people featured in this Report for joining in this movement of workplace transformation with us



# Christian Workplace Groups

We are now supporting 476 groups and 92 individuals seeking to start new groups. This year, we have helped to start 24 new groups.

At the end of this year the number of groups at different stages of development was as follows:

Level 1: individual (92 individuals)

Level 2: initial contact (52 groups)

Level 3: early formation (135 groups)

Level 4: organisational acceptance (152 groups)

Level 5: formal integration (67 groups)

Level 6: organisational celebration (70 groups)

Two groups have closed.

# Ambassadors

We now have 22 Ambassadors, with four new ambassadors joining us this year:

- Ridgely Johnson, South England
- Brad McLaughlin, Finance & Insurance Christian Network
- Bently Eapen, North East of England region and Consumer Packaged Goods Sector
- Moyin Olu Davies, Greater Manchester

We have established four Ambassador 'hubs' as part of our strategy to develop a team of 72 Ambassadors with 12 hub leaders across the British Isles.

In March this year we appointed Andrea Thomas a Scottish Ambassador Lead. Paid role, 2 days pw, funded from a 1 year grant from Haldane Trust. We plan to build a sustainable base for our work in Scotland, starting by developing Scottish networks of CWGs in the University, Local Authority and Energy sectors.



# Christian Professional and Sector Groups

We are now supporting 58 Christian Professional and Sector Groups (CPSGs), and helped to form 5 new CPSGs this year whilst adding two established Healthcare groups:

- Healthcare Christian Fellowship (Great Britain + Ireland)
- Healthcare Christians Fellowship Switzerland - Chrétiens Au Service de la Santé
- Christian Rail
- Finance and Insurance Christian Network
- Christians In Security
- Christians in Health and safety
- Christians in Events.

The CPSG website portal [christian-professionals.net](http://christian-professionals.net), continues to develop and grow

A core team has emerged who join in the weekly Tuesday lunchtime 30 minutes' prayer calls

# Christian Workplace Ministries

Christian Workplace Ministries (CWM) include chaplains to the workplace, business and entrepreneurial groups as well as larger ministries that seek to support workplace Christians that aren't CWGs or CPSGs.

This year we have added four new ministries to our database of 88 workplace ministries:

- The Catholic Union of Great Britain
- BizMin
- God and Work Netherlands
- Work With God

# Associates

Associates are people who are able to give their time and expertise free to our groups to support and equip workplace Christians to fulfil their calling. The team now comprises:

- Joe Clease, Faith Literacy and Diversity & Inclusion Specialist
- Jeremiah Igunnubole, Workplace Advocacy in defence of freedom of speech and religion
- Dave Law, Faith Friendly Workplaces
- David MacFarlane, Strategist and Coach, Hearing God's Voice
- Andy Moore, Apologetics and keynote speaker for workplace events
- Collin Seale, Workplace Discipleship & Faith Sharing
- Lyndsey Seale, Workplace Discipleship & Faith Sharing

# Team

We have a small remunerated Operations Team including our CEO:

- Ros Loaker, Chief Executive Officer, employed 3 days a week
- Ali Loaker, Transform Work Administrator, contracted 1.5 days a week
- Rashmi Horo, Finance Officer, employed 3 hours a week.
- In addition, we have been supported by excellent volunteers including:
  - Emma Mew, Transform Work Retreat Coordinator
  - Poornima Whomsley, Partnership and Strategic work
  - Rafik Massih, IT

# Prayer

Thursdays 7:30am

**Jesus to be Revealed** 2 corporate days of prayer and fasting – Lent and Advent

**Eternal Wall of Answered Prayer**

**Thy Kingdom Come** – supporting this global prayer mission outreach during the period from Pentecost through to Ascension.

## **Strategic Prayer Leads**

- Dave MacFarlane - how Christians can more clearly hear from God about the opportunities in our workplaces.
- Lloyd van Vuuren from Concert of Prayer - training workplace leaders in corporate prayer. With Lloyd's help we trialled a "Corporate Prayer Academy to develop trained leaders to equip others
- Anne De Leyser from Local House of Prayer - training in how to use 'blessing prayers' for our workplaces and organisations.



# Faith friendly workplaces

- Dave Law continues to pioneered this vision supported by Transform Work.
- 3 of the top 5 faith friendly workplaces in the UK are led by Transform Work Ambassadors.
- The Faith Friendly Workplaces initiative led by Dave now covers 35 organisations
- Engagement with the All Party Parliament Group (APPG) on International Freedom of Religion or Belief. This included a Call for Action Report published in November.
- No.10 Downing Street - workplace faith summit was held in July chaired by John Glen, Chief Secretary to the Treasury.
- The first UK national conference on faith and belief at work - London in March 2024. Partnering with the Religious Freedom & Business Foundation, Multifaith Centre, University of Derby, Baringa and Good Faith Partnership
- Launch of Faith at Work UK.



# Other highlights



- Transform Work – our new name - registered – February
- Retreat for CPSG leaders at Ffald-y-Brenin. 16 people attended from 9 sectors - February
- First annual CPSG leaders' meeting in London – March
- Marketing & Branding – launch of new website and logo - May
- Vision For Work Europe Retreat with Faith At Work Movement - July
- 20 Year Celebration event –September
- Stephen Doel joins Board – November
- Team Day – November
- Haldane Trust Grant – awarded in December



# OFFICERS

Directors during the period: Mr Julian Shellard (Chair)  
Ms Ofonimeh Abudu  
Mr Stephen Matthews  
Mr Malcolm Shaw  
Mr Stephen Doel

# ***Finance Report***

We are grateful to our financial supporters!



# BANK SUMMARY (FY 2023-24)

Opening  
Balance (£)

Amount  
Received (£)

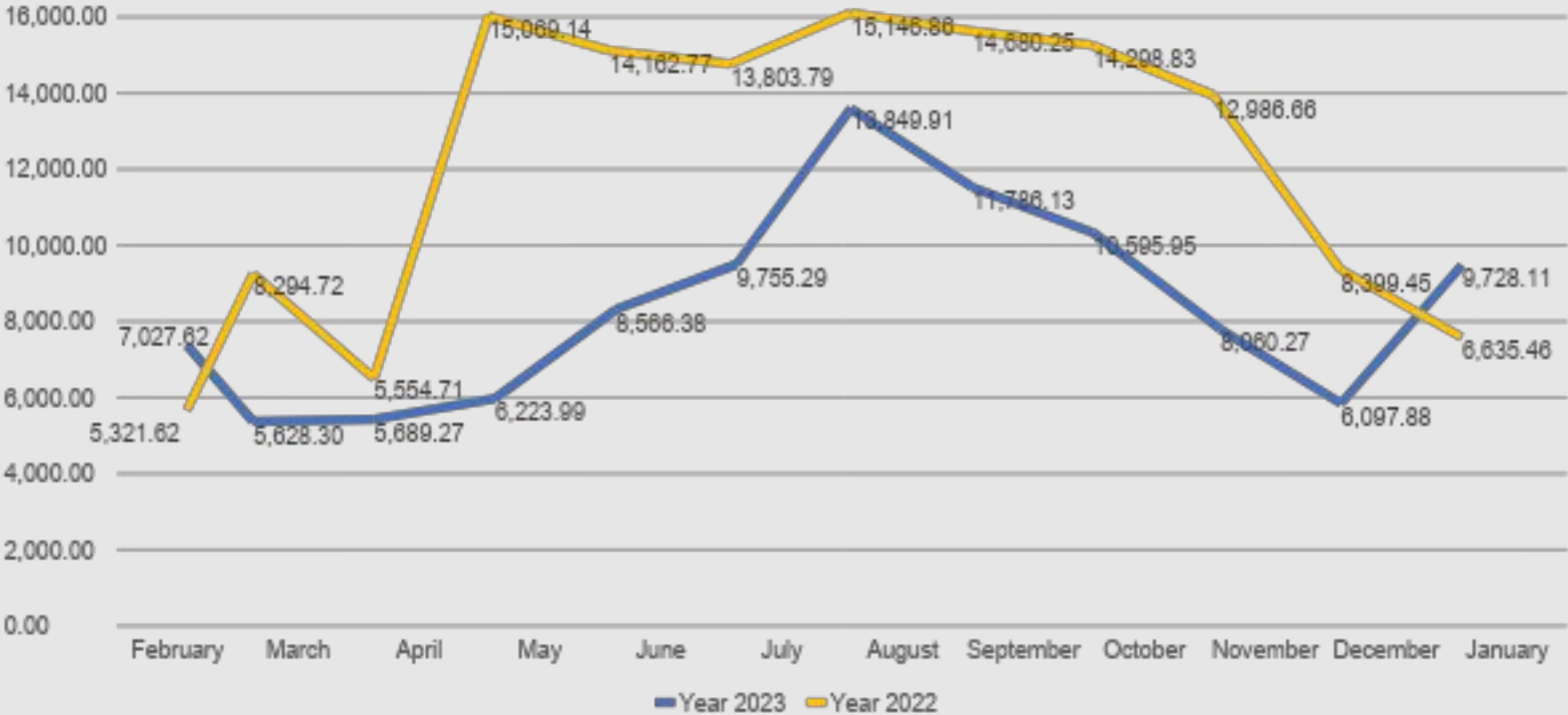
Amount  
Spent (£)

Closing  
Balance (£)



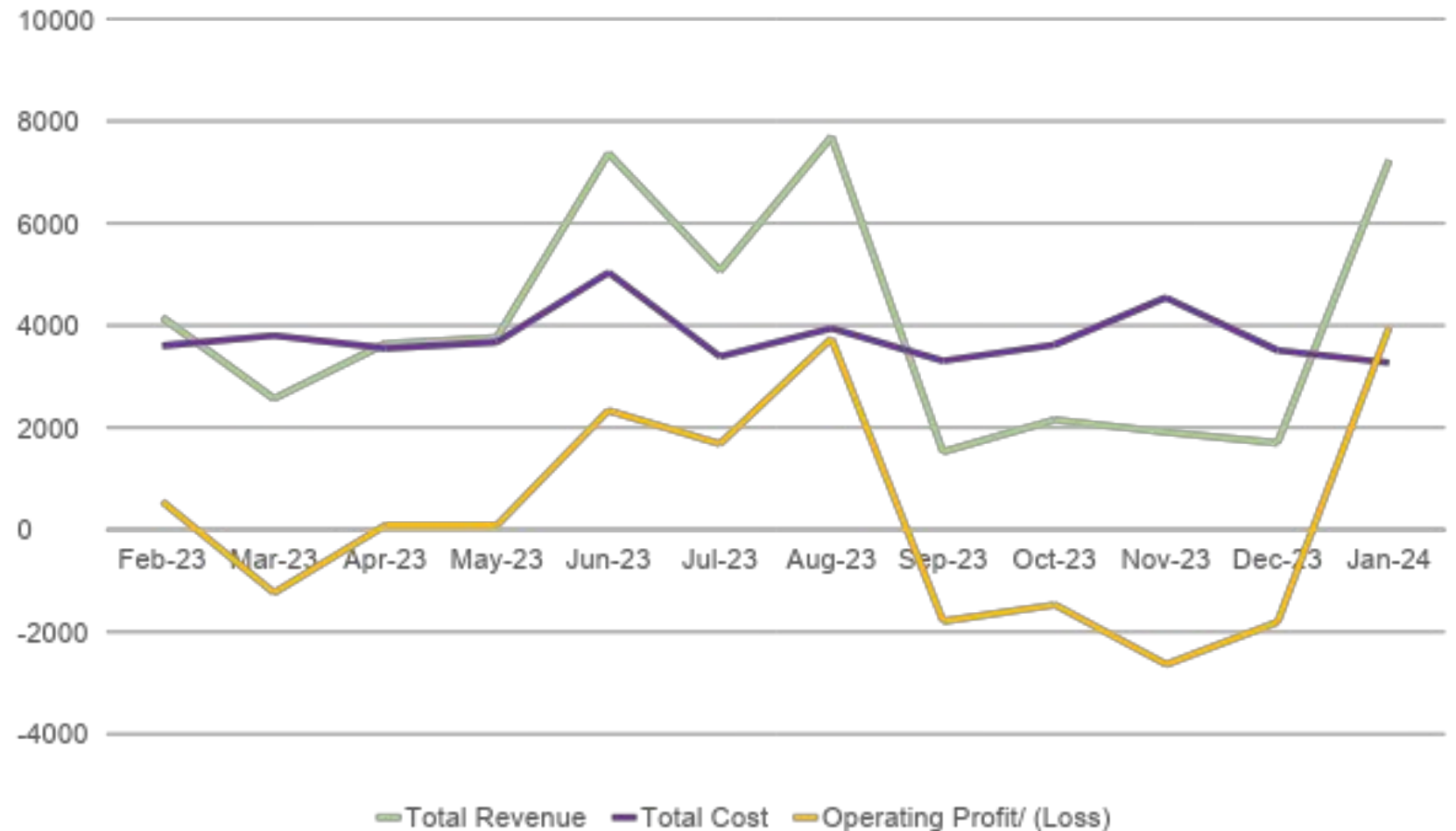
# Bank Closing Balances Fluctuations

(2023 vis-à-vis 2022)

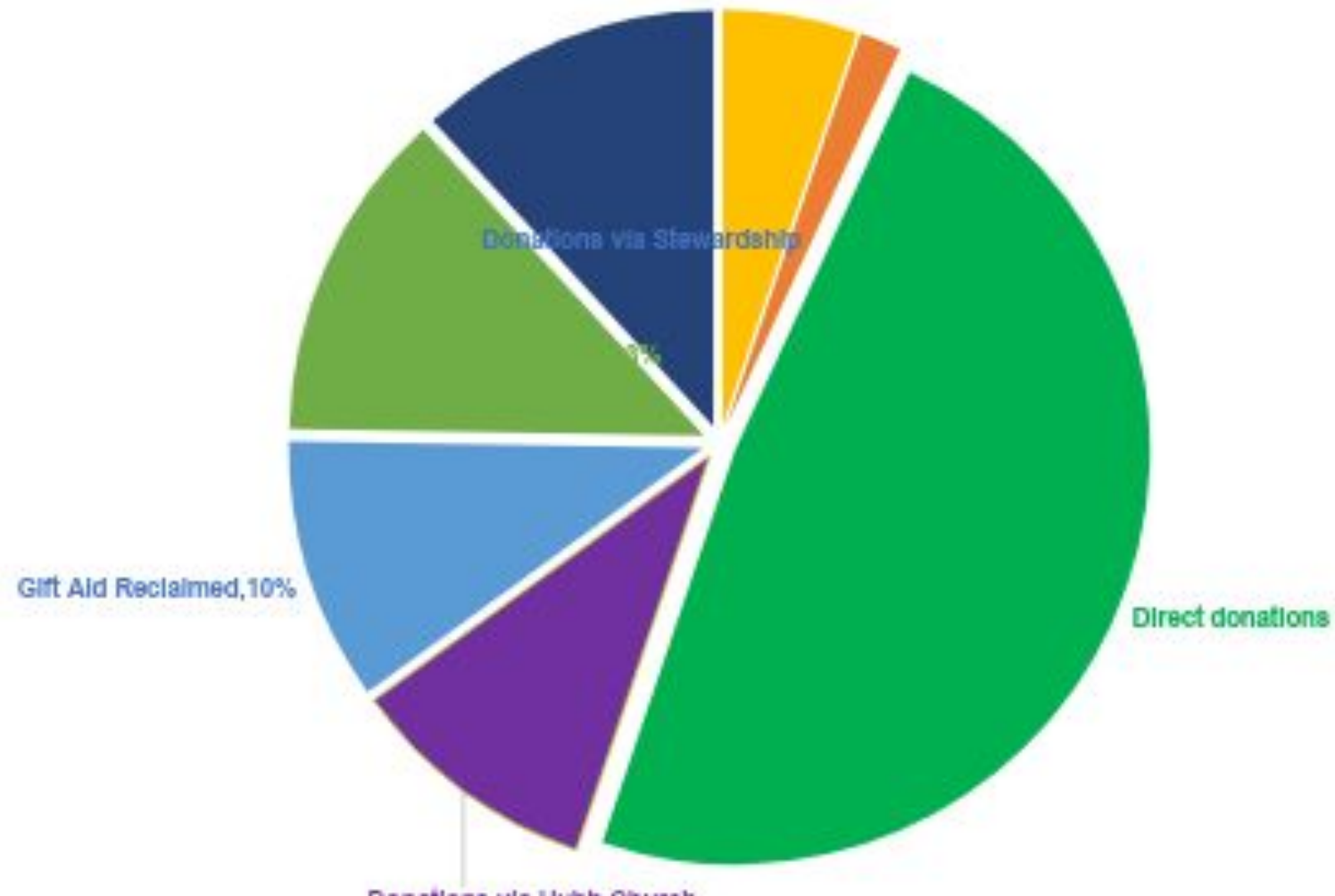


# Revenue vs Cost Analysis

The last 4 months of 2023 saw a significant usage of the reserves. However, the last month of the FY, Jan'2024, saw some generous giving, thus raising the operating profits.

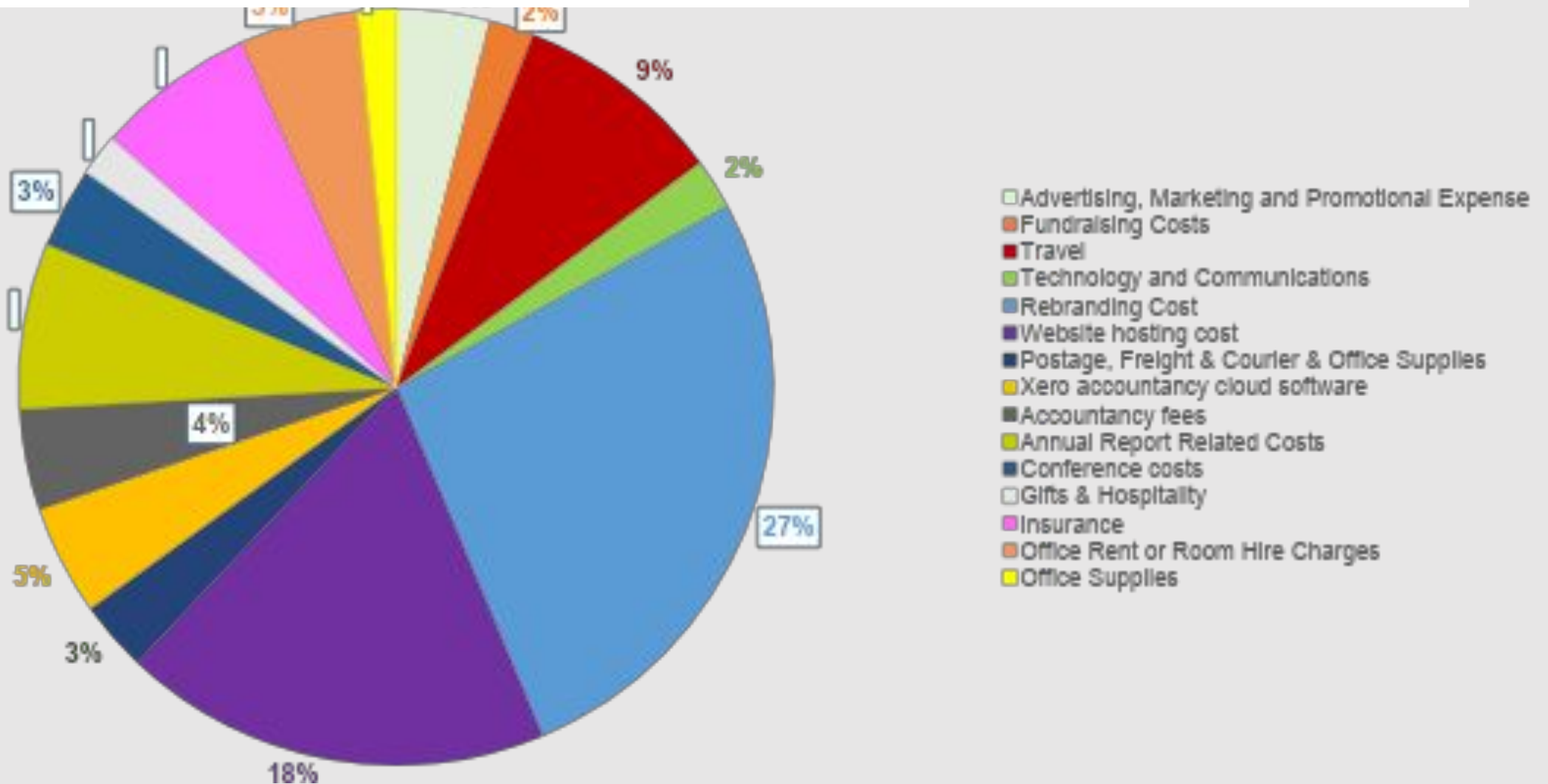


# Revenue Analysis



# Cost Analysis

## (Breakdown of Other General Operation Costs)



# And finally...

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We are committed to continuous improvement, responsibly managing our existing resources, and staying vigilant for opportunities guided by the Holy Spirit.

We steadfastly trust in Jesus for the endeavours that lie ahead.





***Look Forward***





*Our strategic targets*

## *2024 – objectives*

### *Growth and opportunity*

- Strategic and operational targets for the first time
- Strategic targets – we do to enable our growth
- Operational targets – support our growth this year

# *A new nation: Scotland*

## Opportunity to lead and learn

- We do have a limited number of groups in Scotland, but small compared to England
- We have the skills and experience
- The Haldane Trust has provided 10K kickstart funding
- Andrea Thomas is our Scottish Lead Ambassador with a mission to plant 3 new sector groups, 30 CWGs with 300 new workplace advocates.
- One year, aim to be sustainable
- Could we extend to other areas ...
- A challenge we are looking forward to!





*Our strategic targets*

## *Investment*

### *Growth and opportunity*

- Investment of finances
- Investment of skills
- Investment of time
- Investment of connection
- Investment of prayer.





# ***Question And Answer***





# ***Thanksgiving And Prayer***



## ***Find out more***

### ***Website***

transformwork.net

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### ***Email***

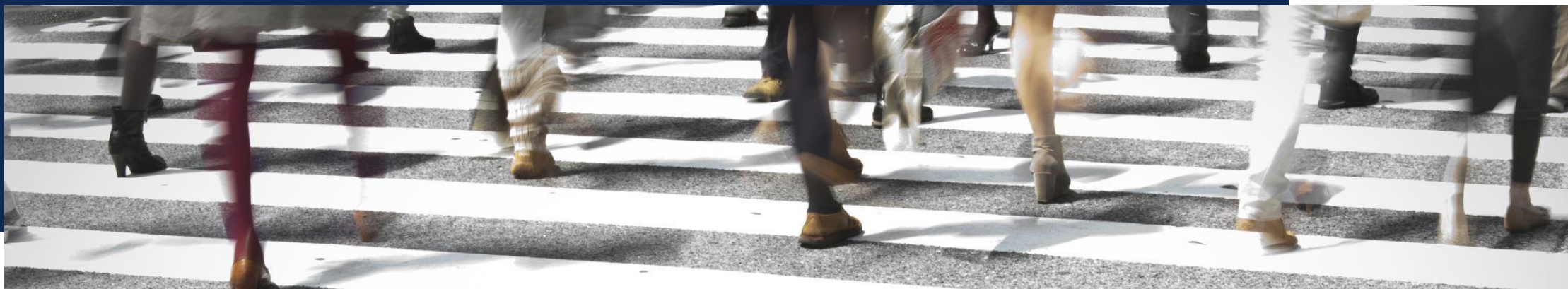
office@transformwork.net

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### ***Follow us on social media***

@TWSocials

***Click to Add Title***



***Subtitle***

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# ***Next Steps***

## ***Action #01***

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## ***Action #02***

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## ***Action #03***

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## ***Action #04***

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